

STUDENT PLACEMENT AND FOLLOW-UP PLAN

Tom P. Haney Technical Center



GOALS & OBJECTIVES

The objectives and goals are to obtain employment and placement information from all students who leave Tom P. Haney Technical Center Career Technical Education (CTE) programs. Information from employers of former Haney CTE students also will be gathered and analyzed to recognize successes, improve curricula, update policies & procedures, and determine equipment and/or program needs.

This plan is written to ensure that follow-up is systematic and continuous, and adheres to standards set forth by its accreditation agency, including the Council on Occupational Education (COE) and any state or federal agency as applicable by law or administrative rules for reporting and/or disclosure requirements. The follow-up data is collected, entered into the student information system (FOCUS) and then evaluated to determine what, if any, changes are needed in the specific program. These changes are then implemented prior to the start of the next program session.

RESPONSIBILITY FOR COORDINATION OF SERVICES:

Completion, Placement & Licensure (CPL) Committee:

A CPL Committee has been created to track data (completion, placement, and licensure) for students who withdraw from Haney. The committee consists of Administration, the Data Specialist, Guidance Counselor, Career Specialist, and COE Chair. The CPL Committee and all CTE instructors coordinate efforts to manage this plan.

COMMUNICATIONS NETWORK:

The committee members meet regularly and review student withdrawal data to determine which students have incomplete information. The CPL committee members follow up with staff, students, and employers to gather the information, post it in FOCUS (student database) and monitor this data for trends and accuracy.

Employers with job openings contact the program instructor and/or the Career Specialist so that students with the proper qualifications can be notified. Occupational advisory committees are very active with each program. Committees meet at least twice annually and topics include employment opportunities and feedback regarding student completers/employees and their skill levels. Occupational Advisory Members who are in a position to hire complete the Employer Program Verification Forms program documenting their review and recommended requirements for admissions, program content, program length, program objectives, competency tests, learning activities, instructional materials, equipment, method of evaluation, the skills and/or proficiency required for completion, and appropriateness of the instructional delivery method(s) for the program. Additionally, Student Surveys and Stakeholder Surveys provide information and feedback from completers and employers of completers regarding program effectiveness, quality of instruction, relevance to job requirements, and student readiness for the workforce.

File/Listing of Employers and Employment Opportunities:

The Career Specialist and program instructors are the point of contact for employment opportunities. The Career Specialist maintains a digital list of all employment opportunities received. A continuous slideshow of these job opportunities plays on two large digital monitors in the Building 1 Atrium. A digital file of the current postings is maintained on the V drive for access by all employees.

Counseling of Students:

The Career Specialist and Guidance Counselor have an open-door policy and are available Monday through Friday. Students who are interested in enrolling at the school are offered a tour of the school and are also provided information about the various programs in order to make the best enrollment match for ability and interest. The Career Specialist provides assistance with job placement and offers Resume Workshops for any current or former students.

MAINTENANCE OF PLACEMENT INFORMATION:

The CPL Committee and all CTE instructors coordinate efforts for the action steps of this plan.

Contact Information: Each student completes an Admission Application for enrollment at Haney that includes general demographic information that may be helpful for the follow-up process when that student leaves Haney, either as a graduate or via withdrawal prior to program completion. This information includes telephone numbers, mailing address, and e-mail addresses. Student Services employees are responsible for entering this information into

FOCUS. Relevant staff members at Haney have access to this information for updating and reporting purposes.

Credentials: As credentials (Occupational Completion Points or OCP's) are earned, students meet with the Guidance Counselor or Career Specialist to complete and sign an OCP Certification Form which updates demographic information and placement data. Information is then entered into FOCUS by the Guidance Counselor or Career Specialist.

Withdrawals: All CTE instructors are responsible for communicating any known placement information for students who leave their respective programs. This is done by submitting a Haney Technical Center Withdrawal/Course Change Form to Student Services. Completed Withdrawal/Course Change Forms are due for each non-licensure program before the end of each regular school year.

Haney's Data Specialist, Career Specialist, Guidance Counselor, CTE Faculty, and the CPL Committee are responsible for insuring follow-up placement and licensure information is entered into FOCUS. This is a coordinated effort among all staff listed above. The Data Specialist and CPL Committee frequently analyze and communicate to faculty and staff the data for missing or incomplete student placement and licensure information.

Follow-Up: As CTE students graduate, the Testing Clerk oversees submission of a final diploma package as students complete their respective CTE programs. The package includes a Congratulatory Follow-Up letter with a request to provide placement and licensure status.

During the annual student survey, current and former students are contacted to complete the survey and asked to notify the school of employment information.

Each year the Florida Education & Training Placement Information Program (FETPIP) of the Florida Department of Education provides Haney's designee, the Data Specialist, with placement information it has gathered on previous students. The Data Specialist compares data collected with information within FETPIP to update student placement for reporting purposes.

DATA ENTRY

Placement Information: Placement is tracked continuously as students earn credentials and/or exit Haney. It is entered in Focus under the COE tab by the Data Specialist, Guidance Counselor, or Career Specialist. This information is accessible to administration and instructors.

REVIEW/EVALUATION/REVISION

After the information is received, the data is analyzed and presented by the Data Specialist to administration, CTE teachers, and the School/Institutional Advisory Committee at least annually. Based on the data, decisions are made to review program needs and suggest changes to improve the quality of program outcomes.

Strategies are incorporated based on deficiencies. Additional tracking and follow-up takes place for completion, placement or licensure rates that do not meet minimum COE requirements. If required, a program improvement plan is written for programs that do not meet minimum COE benchmarks.

This plan is reviewed by administration and the CPL Committee annually via email. Revisions are made as needed based on COE criteria changes or procedural changes at the school.