

# Tom P. Haney Technical College Hazing Policy

## **Purpose:**

The purpose of this policy is to ensure the safety, well-being, and dignity of all students and to create a campus culture that promotes respect, inclusion, and accountability. Hazing is prohibited in all forms and will not be tolerated.

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## **Definition of Hazing:**

Hazing is any action or situation that:

1. Intentionally or recklessly endangers the mental or physical health, safety, or well-being of any person.
2. Involves humiliating, degrading, or causing undue stress or harm to an individual.
3. Takes place for the purpose of initiation into, affiliation with, or continued membership in any organization or group.

Hazing can include but is not limited to:

- Physical harm or abuse
  - Psychological abuse or manipulation
  - Forced consumption of substances (e.g., alcohol, food)
  - Public humiliation or degradation
  - Sleep deprivation or isolation
  - Any activity that creates a risk of injury or emotional distress
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## **Prohibited Activities:**

- Any form of physical abuse or violence
  - Forced or coerced consumption of alcohol, drugs, or food
  - Sleep deprivation or deprivation of basic needs (e.g., food, water)
  - Public humiliation, including acts that compromise dignity or respect
  - Engaging in illegal activities (e.g., theft, vandalism)
  - Mental or emotional abuse, including threats or intimidation
  - Any activity that forces individuals to participate against their will
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## **Responsibilities of Students:**

- All students are expected to uphold the principles of respect and dignity, promoting positive and inclusive group experiences.

- Individuals and groups must report any incidents of hazing they witness or experience to the appropriate authorities (campus security, administration, or FotifyFL hotline).
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**Reporting Hazing:**

Students who experience or witness hazing are encouraged to report incidents through the following channels:

- Campus Security or Administration
  - Anonymous reporting through Fortify Florida
  - Trusted faculty or staff members
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**Consequences of Violating the Hazing Policy:**

Hazing is a serious offense and will result in disciplinary action. Consequences may include but are not limited to:

- Expulsion from the institution
  - Disciplinary probation
  - Criminal charges for severe cases that involve physical harm or violate state or federal law
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**Education and Prevention:**

Tom P. Haney Technical College is committed to educating students, staff, and faculty on the dangers of hazing and fostering a culture of mutual respect. The following measures will be in place:

- Hazing prevention training for all students and staff
  - Awareness campaigns to educate students on the negative effects of hazing
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**Policy Review:**

This policy will be reviewed annually to ensure its effectiveness, and updates will be made as necessary. Feedback from students and campus organizations will be incorporated to improve the policy and its implementation.

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