



## Strategic Plan 2023-2028

### ***Vision Statement:***

Tom P. Haney Technical College provides education and training to meet the diverse needs of our skilled workforce and is an integral part of regional and global economic growth and development.

### ***Mission Statement:***

Tom P. Haney Technical College's mission is to provide high-quality career-educational and training opportunities to meet the current and future high-demand needs of our regional and global skilled workforce.

### Goals:

- 1. Provide comprehensive, relevant, and innovative instruction and programming.
  - ◆ Technical skills, academic skills, and effective work habits
  - ◆ Completion, Placement, Licensure
  - ◆ IET
  - ◆ Adult General Education/GED/ESOL
- 2. Update campus, facilities, grounds, technology, and infrastructure to provide state-of-the-art industrial caliber classrooms and labs.
  - ◆ Phase 2 construction
  - ◆ Satellite campus at ECP
  - ◆ Additional construction/manufacturing programs in Building 1
- 3. Enhance student success with an equity focus.
  - ◆ Remove barriers for students
  - ◆ Increase number of non-traditional students
  - ◆ IET.... Integrated Education and Training (basic skills instruction and remediation)
  - ◆ Basic Computer Skills/Resume building
  - ◆ 504...adult students with disabilities plan for reasonable accommodations
- 4. Expand academic, community, and industry partnerships to support recruitment, development, and student placement.
  - ◆ Advisory Meetings
  - ◆ Tours
  - ◆ Open House
  - ◆ Guest Speakers
  - ◆ Work Based Learning opportunities
- 5. Build organizational excellence through growth and development of faculty, staff, and students.
  - ◆ Student recognitions
  - ◆ Campus wide activities
  - ◆ Provide opportunities for our students/staff to give back to the community
  - ◆ Professional Development